



The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.

THERAPEUTIC RECREATIONIST – BEHAVIOURAL SUPPORT

Posting Number: 2025-06

Bargaining Unit: UNIFOR

Start Date: April 1, 2025

Rate of Pay: As per Union Collective Agreement

Work Status: Full-Time

Hours of Work: 37.5 per week

Posting Date: March 14, 2025

Closing Date: March 24, 2025

Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that *“patients, residents and their families are at the centre of everything we do”*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

Qualifications & Experience

- Therapeutic Recreation degree and/or postgraduate therapeutic recreation diploma;
- Membership in good standing with Therapeutic Recreation Ontario (TRO) and/or with Canadian Therapeutic Recreation Association (CTRA);
- Evidence of a current criminal reference check – vulnerable sector screening;
- Relevant clinical experience (3-5 years) working with older adults and care partners in long-term care and community settings;
- Experience implementing quality improvement initiatives (e.g. Residents First Training);
- Experience supporting the lived experience of older adults living with or at risk of responsive behaviours and their care partners;
- Experience with electronic documentation, specifically the Resident Assessment Instrument (RAI) documentation, including assessments, Resident Assessment Protocols (RAPS) and care planning functions.

Additional Training/Certificates considered an asset:

- P.I.E.C.E.S.TM and/or U-FIRST!
- Gentle Persuasive Approaches (GPA) basics training
- Mental Health First Aid for Seniors Training

Responsibilities & Duties

- Provides coaching, care planning and/or hands on care in the home within their scope of practice to assist in managing responsive behaviours;
- Helps front line staff working with a resident to use frameworks such as, P.I.E.C.E.S. and UFirst to assess responsive behaviors, identify causes, formulate and implement coordinated care plans and therapeutic interventions;
- Proactively identify training and education needs for the home and coordinates with the Flex Nurse/Nurse Manager to deliver capacity building supports;
- Identify the need, and prepare for additional consultation and/or referrals to other services or specialties as required;
- Collaborate and communicate with other internal Long-Term Care homes staff, other Behavioral Support Leads, Psychogeriatric Resource Consultant (PRC), Long Term Care Behavioural Support Outreach Team (LTC-BSOT), hospitals, North West LHIN, and other allied health care as required;
- Review and evaluate the recommendations, treatments and plan of care in consultation with the resident, family and care providers.

Submit applications to:

Casey Clearwater, HR Generalist by email: cclearwater@ndmh.ca

Nipigon District Memorial Hospital, Box 37, 125 Hogan Road, Nipigon, ON P0T 2J0