

*The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.*



## **Personal Support Worker (Assisted Living)**

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**BARGAINING UNIT:** UNIFOR

**SALARY:** As per Collective Agreement

**START DATE:** ASAP

**WORK STATUS:** Casual

**POSTING DATE:** September 9, 2024

**CLOSING DATE:** Open until filled

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The Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that “patients, residents, and their families are at the center of everything we do.” Applicants must have a demonstrated knowledge, understanding, and commitment to this philosophy of care.

Per the resident’s care plan and collaboration with the interdisciplinary health care team, the PSW working in Assisted Living contributes to the quality of life of residents/patients by promoting independence, dignity, social, emotional, and physical well-being, mobility, personal appearance, comfort, and safety.

The PSW supports residents/patients and their families. The PSW observes and reports changes in conditions to the most appropriate person.

### **QUALIFICATIONS:**

- Graduate of a Personal Support Worker Program
- Experience in working with seniors in the home environment and chronic care residents in a healthcare facility
- Current CPR and First Aid Certification
- Ability to adapt to change and remain flexible
- Accustomed to working with and understanding the needs of various types of clients
- Strong organizational, critical thinking, and problem-solving skills
- Excellent interpersonal and communication skills
- Valid driver’s license, insurance, and access to own transportation for home visits
- Proficient in computer applications
- Ability to work with minimal supervision and as part of a collaborative RN/RPN/PSW team

### **DUTIES:**

- Accountable to the clients and their families and the NDMH for their practice and for ensuring that their practice and conduct meet the legislative requirements, policies, procedures, and behavioral competencies of the NDMH
- Understands, demonstrates, and promotes the client/family-centered approach to care planning and delivery
- Takes appropriate action to maintain client safety
- Advocates for clients and the healthcare system
- Assisting with activities such as bathing, dressing, grooming, eating, and other routines of daily living
- Helping with housekeeping and meal preparation

- Supporting clients in supportive living and assisting with preventative healthcare
- Maintains documentation that is clear, concise, and comprehensive and is consistent with the policies and procedures of the Nipigon District Memorial Hospital
- Demonstrates respect for client/family privacy and confidentiality

**SUBMIT APPLICATION TO:**

HR Generalist – Casey Clearwater  
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road  
Nipigon, ON P0T 2J0  
Email – [careers@ndmh.ca](mailto:careers@ndmh.ca)

Nipigon Hospital welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates in all aspects of the selection process.