



**Regular Board Meeting
March 29, 2021**

<u>PRESENT</u>	K. Pristanski, Chair N. Gladun, Vice Chair E. Wawia, Director J. Foulds, Director R. Beatty, Director	G. Mackenzie, Director C. Eady President & CEO J. Dorval, CNE L. Haskell, CFO	S. Jean, Executive Director FHT/Community Services Dr. R. Dhaliwal, COS J. Jean, Recorder
<u>REGRETS</u>	E. Rutherford, Director Dr. D. Scott, FHT Lead	Dr. R. Foulds, President, Medical Staff	

Due to the continued restrictions as a result of the COVID-19 pandemic, Board members continue to attend the meeting via videoconference / teleconference.

Each Board member received a copy of the presentation and board package contents via email in advance of the meeting.

1.0 CALL TO ORDER

K. Pristanski called the meeting to order at 5:40 pm.

K. Pristanski began the meeting with an Indigenous Land Acknowledgement Protocol. *“Aannii, Boozhoo. Before we begin, I’d like to acknowledge the traditional territories that we sit on today. Northwestern Ontario sits on the traditional lands of the Ojibwe/Chippewa/Anishnaabe, Oji-Cree and Mushkegowuk/Cree peoples and occupies the lands of Robinson-Superior Treaty, Treaty 9, Treaty 5 and the Ontario portion of Treaty 3. We recognize the footsteps placed before our time and are grateful for the opportunities to work together towards true health equity.”*

1.1 QUORUM

2/5 of voting members. Achieved.

1.2 CONFLICT OF INTEREST

There were no declarations of conflict of interest.

1.3 APPROVAL OF AGENDA

MOTION #1

Moved by - N. Gladun

Seconded by - J. Foulds

Opposed - None

“That the agenda be accepted as presented. Carried.

2.0 OPENING REMARKS

- 2.1** K. Pristanski shared the briefing note from the orientation meeting of Regional Services Committee. The purpose of the committee is to support, at the governance level, the regional mandate and goals of TBRHSC, SJCG, and all regional hospital partners, to advance a more integrated system of care and services that will improve the care experience and outcomes for patients of Northwestern Ontario. K. Pristanski will Co-Chair this committee for a period of one year.

K. Pristanski reported, on behalf of E. Rutherford, his concern around the planned closure of the Beardmore EMS base.

- 2.2** K. Pristanski shared a card of thanks from outgoing CEO David Murray. He also shared an expression of gratitude from a Board Director for the support provided during recent health care.

3.0 PATIENT STORY

C. Covino shared a story where a patient was returning home after major surgery and his difficult return home via commercial airline without a companion. Discussion took place around how the health care system breaks down and patients are left in vulnerable situations.

4.0 PRESENTATION

M. Boudreau and J. Dorval provided a presentation on the Long Term Care Home Quality Inspection Program. Discussion took place after the presentation on current compliance efforts.

4.0 MEETING MINUTES

4.1 Board

The minutes of the February 22, 2021 Board meeting were reviewed.

MOTION #2

Moved by - J. Foulds

Seconded by - E. Wawia

Opposed - None

"That the Board meeting minutes of February 22, 2021 be accepted as presented." Carried.

4.2 Medical Advisory Committee

The minutes of the March 10, 2021 MAC meeting were reviewed.

MOTION #3

Moved by - G. Mackenzie

Seconded by - N. Gladun

Opposed - None

"That the Medical Advisory Committee meeting minutes of March 10, 2021 be accepted as presented." Carried.

4.3 Quality Committee

The minutes of the March 19, 2021 meeting were reviewed.

MOTION #4

Moved by - E. Wawia

Seconded by - N. Gladun

Opposed - None

"That the Quality Committee meeting minutes of March 19, 2021 be accepted as presented."
Carried.

5.0 GENERATIVE

5.1 Senior Management Report

C. Eady reviewed the report.

Senior Management Report included -

- COVID-19 testing update
- Lab secretarial support from FHT
- Assessment Centre
- CCC to Eld Cap Conversion
- Long Term Care Compliance
- Stable Patient Transfers
- Additional Long Term Care Beds Announcement
- Police - Hospital Transitions
- Health System Transformation
- Benefit Increase
- PSW Wage Enhancement Extension

MOTION #5

Moved by - G. Mackenzie

Seconded by - N. Gladun

Opposed - None

"That the Senior Management report of March 2021 be accepted as presented." Carried.

5.2 Nipigon District Family Health Team Executive Director Report

S. Jean provided a report to the Board on the following -

- Lead for Ministry of Education asymptomatic surveillance
- Rapid Testing
- Scheduling Support for Lab
- Vaccination Clinics

MOTION #6

Moved by - J. Foulds

Seconded by - E. Wawia

Opposed - None

"That the NDFHT Executive Director report of March 2021 be accepted as presented." Carried

6.0 STRATEGIC

6.1 QIP Review of Targets

C. Eady identified the target of 100% for Zero Tolerance of Abuse and Neglect of Residents as an opportunity for improvement to a more realistic, measurable goal. Specifically, the target should change to -

0 to 2 incidents	= green
3 to 5 incidents	= yellow
6 or greater	= red. The directors were in agreement.

MOTION #7

Moved by - R. Beatty

Seconded by - N. Gladun

Opposed - None

"That the current target of 100% for Zero Tolerance of Abuse and Neglect of Residents be changed to a more realistic, measurable goal. Specifically,

<i>0 to 2 incidents</i>	<i>= green</i>
<i>3 to 5 incidents</i>	<i>= yellow</i>
<i>6 or greater</i>	<i>= red." Carried.</i>

6.2 Executive Compensation

C. Eady recommended that given workplace fatigue and stress related to COVID-19, and the change from paper to electronic reporting being initiated, executive compensation tied to Increased Reporting of Workplace Violence would be most appropriate with the target remaining at 30. The directors were in agreement.

MOTION #8

Moved by - E. Wawia

Seconded by - J. Foulds

Opposed - None

"That executive compensation at 1% be tied to Increased Reporting of Workplace Violence Incidents (verbal and physical) with the target remaining at 30." Carried.

6.3 NDMH Salaries and Benefits Attestation Record for Employees

L. Haskell reported that the Attestation has been submitted.

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7.0 INFORMATION

Mental Health & Addiction COVID-19 Impact Report

8.0 IN CAMERA

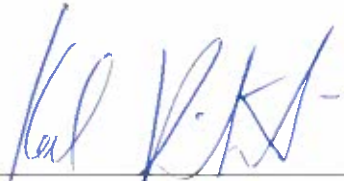
MOTION #9

Moved by - G. Mackenzie

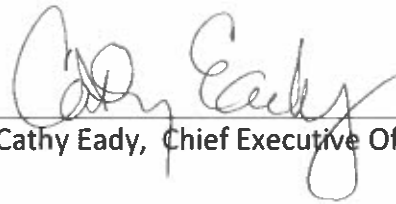
Seconded by - N. Gladun

"That the Board of Directors moves to In Camera at 4:11 pm." Carried.

ADJOURNED - 5:14 pm.



Kal Pristanski, Board Chair



Cathy Eady, Chief Executive Officer